

**City of Casa Grande**  
**FY 2025-26 Classification Plan (Effective 7/1/25 – amended 7/21/25)**  
**(Alphabetical Order)**

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>Classified/ Unclassified</b>
Account Clerk	41	\$43,057	\$50,523	\$59,397	NE	C
Accountant	59	\$65,163	\$76,464	\$89,828	E	C
Accounting Manager	76	\$96,279	\$112,975	\$133,032	E	C
Administrative Assistant	44	\$46,184	\$54,193	\$63,714	NE	C
Airport Manager	65	\$74,808	\$87,780	\$103,154	E	C
Airport Operations Technician	44	\$46,184	\$54,193	\$63,714	NE	C
Animal Control Officer	44	\$46,194	\$54,193	\$63,714	NE	C
Animal Control Supervisor	50	\$53,043	\$62,241	\$73,146	NE	C
Assistant City Attorney	84	\$115,910	\$136,010	\$159,765	E	UC
Assistant Planner	52	\$55,503	\$65,128	\$76,567	NE	C
Assistant City Prosecutor	75	\$94,096	\$110,413	\$129,969	E	UC
Assistant Equipment Mechanic	38	\$40,222	\$47,197	\$55,503	NE	C
Assistant Fire Chief	85	\$118,565	\$139,126	\$163,447	E	C
Assistant Signal Light Technician	45	\$47,260	\$55,455	\$65,163	NE	C
Assistant to the City Manager	67	\$78,310	\$91,890	\$108,025	E	C
Budget Analyst	61	\$68,259	\$80,095	\$94,096	E	C
Building Inspector	53	\$56,741	\$66,580	\$78,310	NE	C
Business Applications Analyst	65	\$74,808	\$87,780	\$103,154	E	C
Business Integration Manager	70	\$83,947	\$98,504	\$115,910	E	C
Chief Building Official	77	\$98,462	\$115,537	\$136,078	E	C
Chief W/W Treatment Plant Opr.	62	\$69,872	\$81,988	\$96,279	NE	C
CIP Project Manager	72	\$87,824	\$103,054	\$121,351	E	C
City Attorney	99	\$163,447	\$191,791	\$225,065	E	UC
City Clerk	88	\$127,053	\$149,085	\$174,965	E	UC
City Judge	N/A	N/A	N/A	N/A	E	UC
City Manager	107	\$195,989	\$229,975	\$270,373	E	UC
City Prosecutor	79	\$103,154	\$121,042	\$142,464	E	UC
Civil Engineer	71	\$85,820	\$100,703	\$118,565	E	C
Code Compliance Specialist	50	\$53,043	\$62,241	\$73,146	NE	C
Community Development Manager	68	\$80,184	\$94,089	\$110,632	E	C
Community Services Director	90	\$133,032	\$156,101	\$183,089	E	UC
Community Services Officer	46	\$48,400	\$56,793	\$66,711	NE	C
Construction Inspector	54	\$58,077	\$68,148	\$80,184	NE	C
Court Administrator	70	\$83,947	\$98,504	\$115,910	E	C
Court Clerk	42	\$44,083	\$51,727	\$60,830	NE	C
Crew Leader	54	\$58,077	\$68,148	\$80,184	NE	C
Crime Analyst	55	\$59,397	\$69,697	\$82,057	NE	C
Deputy City Clerk	59	\$65,163	\$76,464	\$89,828	E	C

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>Classified/ Unclassified</b>
Deputy City Manager	97	\$156,181	\$183,265	\$214,945	E	C
Deputy Community Svcs. Director	78	\$100,808	\$118,289	\$139,271	E	C
Deputy Police Chief	85	\$118,565	\$139,126	\$163,447	E	C
Deputy Public Works Director	83	\$113,238	\$132,875	\$156,181	E	C
Economic Development Coord.	60	\$66,711	\$78,280	\$91,962	E	C
Economic Development Director	88	\$127,053	\$149,085	\$174,965	E	C
Electrician/I&C Specialist	60	\$66,711	\$78,280	\$91,962	NE	C
Engineering Technician	51	\$54,249	\$63,656	\$74,808	NE	C
Environmental Compliance Spec.	52	\$55,503	\$65,128	\$76,567	NE	C
Equipment Mechanic	48	\$50,697	\$59,488	\$69,872	NE	C
Equipment Mechanic - EVT	54	\$58,077	\$68,148	\$80,184	NE	C
Equipment Operator	45	\$47,260	\$55,455	\$65,163	NE	C
Executive Secretary	49	\$51,837	\$60,826	\$71,468	NE	C
Facility Maintenance Supervisor	59	\$65,163	\$76,464	\$89,828	NE	C
Finance Director	91	\$136,078	\$159,675	\$187,492	E	UC
Fire Battalion Chief	80	\$105,598	\$123,910	\$145,820	E	C
Fire Captain	70	\$83,947	\$98,504	\$115,910	NE	C
Fire Chief	95	\$149,257	\$175,140	\$205,280	E	C
Fire Engineer	62	\$69,872	\$81,988	\$96,279	NE	C
Fire Inspector	57	\$62,247	\$73,042	\$85,820	NE	C
Fire Marshal	80	\$105,598	\$123,910	\$145,820	E	C
Fire Prevention Officer/Public Ed.	55	\$59,397	\$69,697	\$82,057	NE	C
Fire Recruit	50	\$53,043	\$62,241	\$73,146	NE	C
Firefighter	55	\$59,397	\$69,697	\$82,057	NE	C
Fleet Services Supervisor	61	\$68,259	\$80,095	\$94,096	NE	C
GIS Analyst	61	\$68,259	\$80,095	\$94,096	E	C
GIS Technician	50	\$53,043	\$62,241	\$73,146	NE	C
Golf Shop Assistant	34	\$36,735	\$43,106	\$50,697	NE	C
Golf Shop Manager	60	\$66,711	\$78,280	\$91,962	E	C
Grants Coordinator	59	\$65,163	\$76,464	\$89,828	E	C
Grants Program Specialist	45	\$47,260	\$55,455	\$65,163	NE	C
Groundskeeper	35	\$37,615	\$44,139	\$51,837	NE	C
Heavy Equipment Operator	47	\$49,541	\$58,132	\$68,259	NE	C
Human Resources Analyst	58	\$63,714	\$74,762	\$87,824	E	C
Human Resources Director	90	\$133,032	\$156,101	\$183,089	E	C
Human Resources Manager	74	\$91,962	\$107,910	\$127,053	E	C
Industrial Pretreatment Coordinator	50	\$53,043	\$62,241	\$73,146	NE	C
Information Technology Manager	77	\$98,462	\$115,537	\$136,078	E	C
Information Tech. Security Analyst	66	\$76,567	\$89,845	\$105,598	E	C
Information Technology Technician	50	\$53,043	\$62,241	\$73,146	NE	C
Instrument Technician	56	\$60,830	\$71,379	\$83,947	NE	C
Kennel Technician	34	\$36,735	\$43,106	\$50,697	NE	C

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>Classified/ Unclassified</b>
Laboratory Technician	46	\$48,400	\$56,793	\$66,711	NE	C
Landfill Scale Clerk	32	\$35,058	\$41,137	\$48,400	NE	C
Lead Cook	28	\$32,028	\$37,582	\$44,083	NE	C
Lead Equipment Mechanic	54	\$58,077	\$68,148	\$80,184	NE	C
Lead Police Identification Tech	53	\$56,741	\$66,580	\$78,310	NE	C
Legal Assistant	44	\$46,184	\$54,193	\$63,714	NE	C
Librarian	57	\$62,247	\$73,042	\$85,820	E	C
Library Assistant	38	\$40,222	\$47,197	\$55,503	NE	C
Library Circulation Supervisor	48	\$50,697	\$59,488	\$69,872	NE	C
Library Manager	72	\$87,824	\$103,054	\$121,351	E	C
Maintenance Worker	42	\$44,083	\$51,727	\$60,830	NE	C
Management Analyst	58	\$63,714	\$74,762	\$87,824	E	C
Multimedia Specialist	55	\$59,397	\$69,697	\$82,057	E	C
Network Administrator	65	\$74,808	\$87,780	\$103,154	E	C
Network Analyst	61	\$68,259	\$80,095	\$94,096	E	C
Office Assistant	36	\$38,463	\$45,133	\$53,043	NE	C
Paralegal	48	\$50,697	\$59,488	\$69,872	NE	C
Park Ranger	43	\$45,093	\$52,913	\$62,247	NE	C
Parks Superintendent	71	\$85,820	\$100,703	\$118,565	E	C
Parts Inventory Specialist	38	\$40,222	\$47,197	\$55,503	NE	C
Payroll Specialist	45	\$47,260	\$55,455	\$65,163	NE	C
Permit Technician	44	\$46,184	\$54,193	\$63,714	NE	C
Planner	60	\$66,711	\$78,280	\$91,962	E	C
Planning & Development Director	91	\$136,078	\$159,675	\$187,292	E	UC
Planning Manager	70	\$83,947	\$98,504	\$115,910	E	C
Plans Examiner	56	\$60,830	\$71,379	\$83,947	NE	C
Police Chief	95	\$149,257	\$175,140	\$205,280	E	C
Police Identification Technician	49	\$51,837	\$60,826	\$71,468	NE	C
Police Lieutenant	80	\$105,598	\$123,910	\$145,820	E	C
Police Officer	58	\$63,714	\$74,762	\$87,824	NE	C
Police Property Technician	45	\$47,260	\$55,455	\$65,163	NE	C
Police Recruit	54	\$58,077	\$68,148	\$80,184	NE	C
Police Sergeant	71	\$85,820	\$100,703	\$118,565	NE	C
Police Volunteer Coordinator	46	\$48,400	\$56,793	\$66,711	NE	C
Probation Monitor	45	\$47,260	\$55,455	\$65,163	NE	C
Procurement Officer	66	\$76,567	\$89,845	\$105,598	E	C
Procurement Specialist	49	\$51,837	\$60,826	\$71,468	NE	C
Public Information Officer	67	\$78,310	\$91,890	\$108,025	E	C
Public Safety Communications Mgr	74	\$89,719	\$105,277	\$123,954	E	C
Public Safety Cmncs. Supervisor	59	\$65,163	\$76,464	\$89,828	NE	C
Public Safety Dispatcher (Telecommunicator)	49	\$51,837	\$60,826	\$71,468	NE	C
Public Safety Records Clerk	41	\$43,057	\$50,523	\$59,397	NE	C

<b>Position Classification</b>	<b>Pay Range</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>FLSA</b>	<b>Classified/ Unclassified</b>
Public Safety Records/Evidence Supervisor	59	\$65,163	\$76,464	\$89,828	NE	C
Public Safety Tech. Coordinator	62	\$69,872	\$81,988	\$96,279	E	C
Public Works Director	91	\$136,078	\$159,675	\$187,292	E	C
Radio/Communications Technician	52	\$55,503	\$65,128	\$76,567	NE	C
Recreation Program Aide	28	\$32,028	\$37,582	\$44,083	NE	C
Recreation Program Coordinator	55	\$59,397	\$69,697	\$82,057	E	C
Recreation Program Supervisor	60	\$66,711	\$78,280	\$91,962	E	C
Recreation Program Supt.	71	\$85,820	\$100,703	\$118,565	E	C
Recreation Programmer	45	\$47,260	\$55,455	\$65,163	NE	C
Safety/Risk Management Coord.	59	\$65,163	\$76,464	\$89,828	E	C
Sanitation Superintendent	71	\$85,820	\$100,703	\$118,565	E	C
Sanitation Supervisor	62	\$69,872	\$81,988	\$96,279	NE	C
SCMPO Deputy Director	N/A	N/A	N/A	N/A	E	UC
SCMPO Director	N/A	N/A	N/A	N/A	E	UC
SCMPO Operations Manager	N/A	N/A	N/A	N/A	E	UC
SCMPO Transp. Planning Manager	N/A	N/A	N/A	N/A	E	UC
Secretary	40	\$42,095	\$49,395	\$58,077	NE	C
Senior Account Clerk	45	\$47,260	\$55,455	\$65,163	NE	C
Senior Accountant	66	\$76,567	\$89,845	\$105,598	E	C
Senior Building Inspector	56	\$60,830	\$71,379	\$83,947	NE	C
Senior Court Clerk	46	\$48,400	\$56,793	\$66,711	NE	C
Senior Human Resources Analyst	66	\$76,567	\$89,845	\$105,598	E	C
Senior IT Technician	56	\$60,830	\$71,379	\$83,947	NE	C
Senior Maintenance Worker	45	\$47,260	\$55,455	\$65,163	NE	C
Senior Planner	64	\$73,146	\$85,831	\$100,808	E	C
Senior W/W Treatment Plant Opr.	54	\$58,077	\$68,148	\$80,184	NE	C
Signal Light Technician	51	\$54,249	\$63,656	\$74,808	NE	C
Streets Superintendent	71	\$85,820	\$100,703	\$118,565	E	C
Streets Supervisor	61	\$68,259	\$80,095	\$94,096	NE	C
Traffic Engineer	73	\$89,828	\$105,405	\$124,137	E	C
Transit Manager	67	\$78,310	\$91,890	\$108,025	E	C
Transit & Community Engagement Manager	67	\$78,310	\$91,890	\$108,025	E	C
Victim Services Assistant	36	\$38,463	\$45,133	\$53,043	NE	C
Victim Services Coordinator	56	\$60,830	\$71,379	\$83,947	E	C
Video Production Specialist	55	\$59,397	\$69,697	\$82,057	E	C
Wastewater Superintendent	73	\$89,828	\$105,405	\$124,137	E	C
Wastewater Treatment Plant Opr.	48	\$50,697	\$59,488	\$69,872	NE	C
Water/Wastewater Maint. Mechanic	46	\$48,400	\$56,793	\$66,711	NE	C
Water/Wastewater Maint. Worker	42	\$44,083	\$51,727	\$60,830	NE	C
Web Services, Media & AV Spec.	60	\$66,711	\$78,280	\$91,962	E	C

## Class Titles Used for Temporary and Part-Time (hourly) Positions Not In Classification Plan:

(NOTE: All temporary employees are unclassified by Policy, regardless of their assigned classifications appearing in the Classification Plan)

Position Classification		
Assistant Pool Manager	Head Lifeguard	Police Services Aide
Cart Range Attendant	Head Swim Lesson Instructor	Pool Manger
Cashier	Home Delivered Meals Driver	Pro Shop Attendant
Clerical Assistant	Intern	Public Safety Records Aide
Code Compliance Assistant	Kennel Assistant	Recreation Leader I & II
Custodian	Kitchen Aide	Recreation Program Clerk
Deputy Judge	Library Page	Storekeeper
Front Desk Clerk	Lifeguard	Swim Lesson Instructor
Grants Program Office Specialist	Maintenance Aide	Telephone Operator/Receptionist
Group Fitness Instructor	Office Aide	Transportation Driver