

City of Casa Grande
FY 2025-26 Classification Plan (Effective 7/1/25 – amended 7/21/25)
(Alphabetical Order)

| Position Classification | Pay Range | Minimum | Midpoint | Maximum | FLSA | Classified/ Unclassified |
|-----------------------------------|-----------|-----------|-----------|-----------|------|-----------------------------|
| Account Clerk | 41 | \$43,057 | \$50,523 | \$59,397 | NE | C |
| Accountant | 59 | \$65,163 | \$76,464 | \$89,828 | E | C |
| Accounting Manager | 76 | \$96,279 | \$112,975 | \$133,032 | E | C |
| Administrative Assistant | 44 | \$46,184 | \$54,193 | \$63,714 | NE | C |
| Airport Manager | 65 | \$74,808 | \$87,780 | \$103,154 | E | C |
| Airport Operations Technician | 44 | \$46,184 | \$54,193 | \$63,714 | NE | C |
| Animal Control Officer | 44 | \$46,194 | \$54,193 | \$63,714 | NE | C |
| Animal Control Supervisor | 50 | \$53,043 | \$62,241 | \$73,146 | NE | C |
| Assistant City Attorney | 84 | \$115,910 | \$136,010 | \$159,765 | E | UC |
| Assistant Planner | 52 | \$55,503 | \$65,128 | \$76,567 | NE | C |
| Assistant City Prosecutor | 75 | \$94,096 | \$110,413 | \$129,969 | E | UC |
| Assistant Equipment Mechanic | 38 | \$40,222 | \$47,197 | \$55,503 | NE | C |
| Assistant Fire Chief | 85 | \$118,565 | \$139,126 | \$163,447 | E | C |
| Assistant Signal Light Technician | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Assistant to the City Manager | 67 | \$78,310 | \$91,890 | \$108,025 | E | C |
| Budget Analyst | 61 | \$68,259 | \$80,095 | \$94,096 | E | C |
| Building Inspector | 53 | \$56,741 | \$66,580 | \$78,310 | NE | C |
| Business Applications Analyst | 65 | \$74,808 | \$87,780 | \$103,154 | E | C |
| Business Integration Manager | 70 | \$83,947 | \$98,504 | \$115,910 | E | C |
| Chief Building Official | 77 | \$98,462 | \$115,537 | \$136,078 | E | C |
| Chief W/W Treatment Plant Opr. | 62 | \$69,872 | \$81,988 | \$96,279 | NE | C |
| CIP Project Manager | 72 | \$87,824 | \$103,054 | \$121,351 | E | C |
| City Attorney | 99 | \$163,447 | \$191,791 | \$225,065 | E | UC |
| City Clerk | 88 | \$127,053 | \$149,085 | \$174,965 | E | UC |
| City Judge | N/A | N/A | N/A | N/A | E | UC |
| City Manager | 107 | \$195,989 | \$229,975 | \$270,373 | E | UC |
| City Prosecutor | 79 | \$103,154 | \$121,042 | \$142,464 | E | UC |
| Civil Engineer | 71 | \$85,820 | \$100,703 | \$118,565 | E | C |
| Code Compliance Specialist | 50 | \$53,043 | \$62,241 | \$73,146 | NE | C |
| Community Development Manager | 68 | \$80,184 | \$94,089 | \$110,632 | E | C |
| Community Services Director | 90 | \$133,032 | \$156,101 | \$183,089 | E | UC |
| Community Services Officer | 46 | \$48,400 | \$56,793 | \$66,711 | NE | C |
| Construction Inspector | 54 | \$58,077 | \$68,148 | \$80,184 | NE | C |
| Court Administrator | 70 | \$83,947 | \$98,504 | \$115,910 | E | C |
| Court Clerk | 42 | \$44,083 | \$51,727 | \$60,830 | NE | C |
| Crew Leader | 54 | \$58,077 | \$68,148 | \$80,184 | NE | C |
| Crime Analyst | 55 | \$59,397 | \$69,697 | \$82,057 | NE | C |
| Deputy City Clerk | 59 | \$65,163 | \$76,464 | \$89,828 | E | C |

| Position Classification | Pay Range | Minimum | Midpoint | Maximum | FLSA | Classified/ Unclassified |
|-------------------------------------|-----------|-----------|-----------|-----------|------|-----------------------------|
| Deputy City Manager | 97 | \$156,181 | \$183,265 | \$214,945 | E | C |
| Deputy Community Svcs. Director | 78 | \$100,808 | \$118,289 | \$139,271 | E | C |
| Deputy Police Chief | 85 | \$118,565 | \$139,126 | \$163,447 | E | C |
| Deputy Public Works Director | 83 | \$113,238 | \$132,875 | \$156,181 | E | C |
| Economic Development Coord. | 60 | \$66,711 | \$78,280 | \$91,962 | E | C |
| Economic Development Director | 88 | \$127,053 | \$149,085 | \$174,965 | E | C |
| Electrician/I&C Specialist | 60 | \$66,711 | \$78,280 | \$91,962 | NE | C |
| Engineering Technician | 51 | \$54,249 | \$63,656 | \$74,808 | NE | C |
| Environmental Compliance Spec. | 52 | \$55,503 | \$65,128 | \$76,567 | NE | C |
| Equipment Mechanic | 48 | \$50,697 | \$59,488 | \$69,872 | NE | C |
| Equipment Mechanic - EVT | 54 | \$58,077 | \$68,148 | \$80,184 | NE | C |
| Equipment Operator | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Executive Secretary | 49 | \$51,837 | \$60,826 | \$71,468 | NE | C |
| Facility Maintenance Supervisor | 59 | \$65,163 | \$76,464 | \$89,828 | NE | C |
| Finance Director | 91 | \$136,078 | \$159,675 | \$187,492 | E | UC |
| Fire Battalion Chief | 80 | \$105,598 | \$123,910 | \$145,820 | E | C |
| Fire Captain | 70 | \$83,947 | \$98,504 | \$115,910 | NE | C |
| Fire Chief | 95 | \$149,257 | \$175,140 | \$205,280 | E | C |
| Fire Engineer | 62 | \$69,872 | \$81,988 | \$96,279 | NE | C |
| Fire Inspector | 57 | \$62,247 | \$73,042 | \$85,820 | NE | C |
| Fire Marshal | 80 | \$105,598 | \$123,910 | \$145,820 | E | C |
| Fire Prevention Officer/Public Ed. | 55 | \$59,397 | \$69,697 | \$82,057 | NE | C |
| Fire Recruit | 50 | \$53,043 | \$62,241 | \$73,146 | NE | C |
| Firefighter | 55 | \$59,397 | \$69,697 | \$82,057 | NE | C |
| Fleet Services Supervisor | 61 | \$68,259 | \$80,095 | \$94,096 | NE | C |
| GIS Analyst | 61 | \$68,259 | \$80,095 | \$94,096 | E | C |
| GIS Technician | 50 | \$53,043 | \$62,241 | \$73,146 | NE | C |
| Golf Shop Assistant | 34 | \$36,735 | \$43,106 | \$50,697 | NE | C |
| Golf Shop Manager | 60 | \$66,711 | \$78,280 | \$91,962 | E | C |
| Grants Coordinator | 59 | \$65,163 | \$76,464 | \$89,828 | E | C |
| Grants Program Specialist | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Groundskeeper | 35 | \$37,615 | \$44,139 | \$51,837 | NE | C |
| Heavy Equipment Operator | 47 | \$49,541 | \$58,132 | \$68,259 | NE | C |
| Human Resources Analyst | 58 | \$63,714 | \$74,762 | \$87,824 | E | C |
| Human Resources Director | 90 | \$133,032 | \$156,101 | \$183,089 | E | C |
| Human Resources Manager | 74 | \$91,962 | \$107,910 | \$127,053 | E | C |
| Industrial Pretreatment Coordinator | 50 | \$53,043 | \$62,241 | \$73,146 | NE | C |
| Information Technology Manager | 77 | \$98,462 | \$115,537 | \$136,078 | E | C |
| Information Tech. Security Analyst | 66 | \$76,567 | \$89,845 | \$105,598 | E | C |
| Information Technology Technician | 50 | \$53,043 | \$62,241 | \$73,146 | NE | C |
| Instrument Technician | 56 | \$60,830 | \$71,379 | \$83,947 | NE | C |
| Kennel Technician | 34 | \$36,735 | \$43,106 | \$50,697 | NE | C |

| Position Classification | Pay Range | Minimum | Midpoint | Maximum | FLSA | Classified/ Unclassified |
|--|-----------|-----------|-----------|-----------|------|-----------------------------|
| Laboratory Technician | 46 | \$48,400 | \$56,793 | \$66,711 | NE | C |
| Landfill Scale Clerk | 32 | \$35,058 | \$41,137 | \$48,400 | NE | C |
| Lead Cook | 28 | \$32,028 | \$37,582 | \$44,083 | NE | C |
| Lead Equipment Mechanic | 54 | \$58,077 | \$68,148 | \$80,184 | NE | C |
| Lead Police Identification Tech | 53 | \$56,741 | \$66,580 | \$78,310 | NE | C |
| Legal Assistant | 44 | \$46,184 | \$54,193 | \$63,714 | NE | C |
| Librarian | 57 | \$62,247 | \$73,042 | \$85,820 | E | C |
| Library Assistant | 38 | \$40,222 | \$47,197 | \$55,503 | NE | C |
| Library Circulation Supervisor | 48 | \$50,697 | \$59,488 | \$69,872 | NE | C |
| Library Manager | 72 | \$87,824 | \$103,054 | \$121,351 | E | C |
| Maintenance Worker | 42 | \$44,083 | \$51,727 | \$60,830 | NE | C |
| Management Analyst | 58 | \$63,714 | \$74,762 | \$87,824 | E | C |
| Multimedia Specialist | 55 | \$59,397 | \$69,697 | \$82,057 | E | C |
| Network Administrator | 65 | \$74,808 | \$87,780 | \$103,154 | E | C |
| Network Analyst | 61 | \$68,259 | \$80,095 | \$94,096 | E | C |
| Office Assistant | 36 | \$38,463 | \$45,133 | \$53,043 | NE | C |
| Paralegal | 48 | \$50,697 | \$59,488 | \$69,872 | NE | C |
| Park Ranger | 43 | \$45,093 | \$52,913 | \$62,247 | NE | C |
| Parks Superintendent | 71 | \$85,820 | \$100,703 | \$118,565 | E | C |
| Parts Inventory Specialist | 38 | \$40,222 | \$47,197 | \$55,503 | NE | C |
| Payroll Specialist | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Permit Technician | 44 | \$46,184 | \$54,193 | \$63,714 | NE | C |
| Planner | 60 | \$66,711 | \$78,280 | \$91,962 | E | C |
| Planning & Development Director | 91 | \$136,078 | \$159,675 | \$187,292 | E | UC |
| Planning Manager | 70 | \$83,947 | \$98,504 | \$115,910 | E | C |
| Plans Examiner | 56 | \$60,830 | \$71,379 | \$83,947 | NE | C |
| Police Chief | 95 | \$149,257 | \$175,140 | \$205,280 | E | C |
| Police Identification Technician | 49 | \$51,837 | \$60,826 | \$71,468 | NE | C |
| Police Lieutenant | 80 | \$105,598 | \$123,910 | \$145,820 | E | C |
| Police Officer | 58 | \$63,714 | \$74,762 | \$87,824 | NE | C |
| Police Property Technician | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Police Recruit | 54 | \$58,077 | \$68,148 | \$80,184 | NE | C |
| Police Sergeant | 71 | \$85,820 | \$100,703 | \$118,565 | NE | C |
| Police Volunteer Coordinator | 46 | \$48,400 | \$56,793 | \$66,711 | NE | C |
| Probation Monitor | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Procurement Officer | 66 | \$76,567 | \$89,845 | \$105,598 | E | C |
| Procurement Specialist | 49 | \$51,837 | \$60,826 | \$71,468 | NE | C |
| Public Information Officer | 67 | \$78,310 | \$91,890 | \$108,025 | E | C |
| Public Safety Communications Mgr | 74 | \$89,719 | \$105,277 | \$123,954 | E | C |
| Public Safety Cmnscs. Supervisor | 59 | \$65,163 | \$76,464 | \$89,828 | NE | C |
| Public Safety Dispatcher (Telecommunicator) | 49 | \$51,837 | \$60,826 | \$71,468 | NE | C |
| Public Safety Records Clerk | 41 | \$43,057 | \$50,523 | \$59,397 | NE | C |

| Position Classification | Pay Range | Minimum | Midpoint | Maximum | FLSA | Classified/ Unclassified |
|---|-----------|-----------|-----------|-----------|------|-----------------------------|
| Public Safety Records/Evidence Supervisor | 59 | \$65,163 | \$76,464 | \$89,828 | NE | C |
| Public Safety Tech. Coordinator | 62 | \$69,872 | \$81,988 | \$96,279 | E | C |
| Public Works Director | 91 | \$136,078 | \$159,675 | \$187,292 | E | C |
| Radio/Communications Technician | 52 | \$55,503 | \$65,128 | \$76,567 | NE | C |
| Recreation Program Aide | 28 | \$32,028 | \$37,582 | \$44,083 | NE | C |
| Recreation Program Coordinator | 55 | \$59,397 | \$69,697 | \$82,057 | E | C |
| Recreation Program Supervisor | 60 | \$66,711 | \$78,280 | \$91,962 | E | C |
| Recreation Program Supt. | 71 | \$85,820 | \$100,703 | \$118,565 | E | C |
| Recreation Programmer | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Safety/Risk Management Coord. | 59 | 65,163 | \$76,464 | \$89,828 | E | C |
| Sanitation Superintendent | 71 | \$85,820 | \$100,703 | \$118,565 | E | C |
| Sanitation Supervisor | 62 | \$69,872 | \$81,988 | \$96,279 | NE | C |
| SCMPO Deputy Director | N/A | N/A | N/A | N/A | E | UC |
| SCMPO Director | N/A | N/A | N/A | N/A | E | UC |
| SCMPO Operations Manager | N/A | N/A | N/A | N/A | E | UC |
| SCMPO Transp. Planning Manager | N/A | N/A | N/A | N/A | E | UC |
| Secretary | 40 | \$42,095 | \$49,395 | \$58,077 | NE | C |
| Senior Account Clerk | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Senior Accountant | 66 | \$76,567 | \$89,845 | \$105,598 | E | C |
| Senior Building Inspector | 56 | \$60,830 | \$71,379 | \$83,947 | NE | C |
| Senior Court Clerk | 46 | \$48,400 | \$56,793 | \$66,711 | NE | C |
| Senior Human Resources Analyst | 66 | \$76,567 | \$89,845 | \$105,598 | E | C |
| Senior IT Technician | 56 | \$60,830 | \$71,379 | \$83,947 | NE | C |
| Senior Maintenance Worker | 45 | \$47,260 | \$55,455 | \$65,163 | NE | C |
| Senior Planner | 64 | \$73,146 | \$85,831 | \$100,808 | E | C |
| Senior W/W Treatment Plant Opr. | 54 | \$58,077 | \$68,148 | \$80,184 | NE | C |
| Signal Light Technician | 51 | \$54,249 | \$63,656 | \$74,808 | NE | C |
| Streets Superintendent | 71 | \$85,820 | \$100,703 | \$118,565 | E | C |
| Streets Supervisor | 61 | \$68,259 | \$80,095 | \$94,096 | NE | C |
| Traffic Engineer | 73 | \$89,828 | \$105,405 | \$124,137 | E | C |
| Transit Manager | 67 | \$78,310 | \$91,890 | \$108,025 | E | C |
| Transit & Community Engagement Manager | 67 | \$78,310 | \$91,890 | \$108,025 | E | C |
| Victim Services Assistant | 36 | \$38,463 | \$45,133 | \$53,043 | NE | C |
| Victim Services Coordinator | 56 | \$60,830 | \$71,379 | \$83,947 | E | C |
| Video Production Specialist | 55 | \$59,397 | \$69,697 | \$82,057 | E | C |
| Wastewater Superintendent | 73 | \$89,828 | \$105,405 | \$124,137 | E | C |
| Wastewater Treatment Plant Opr. | 48 | \$50,697 | \$59,488 | \$69,872 | NE | C |
| Water/Wastewater Maint. Mechanic | 46 | \$48,400 | \$56,793 | \$66,711 | NE | C |
| Water/Wastewater Maint. Worker | 42 | \$44,083 | \$51,727 | \$60,830 | NE | C |
| Web Services, Media & AV Spec. | 60 | \$66,711 | \$78,280 | \$91,962 | E | C |

Class Titles Used for Temporary and Part-Time (hourly) Positions Not In Classification Plan:

(NOTE: All temporary employees are unclassified by Policy, regardless of their assigned classifications appearing in the Classification Plan)

| Position Classification | | |
|----------------------------------|-----------------------------|---------------------------------|
| Assistant Pool Manager | Head Lifeguard | Police Services Aide |
| Cart Range Attendant | Head Swim Lesson Instructor | Pool Manger |
| Cashier | Home Delivered Meals Driver | Pro Shop Attendant |
| Clerical Assistant | Intern | Public Safety Records Aide |
| Code Compliance Assistant | Kennel Assistant | Recreation Leader I & II |
| Custodian | Kitchen Aide | Recreation Program Clerk |
| Deputy Judge | Library Page | Storekeeper |
| Front Desk Clerk | Lifeguard | Swim Lesson Instructor |
| Grants Program Office Specialist | Maintenance Aide | Telephone Operator/Receptionist |
| Group Fitness Instructor | Office Aide | Transportation Driver |